



10 November, 2016

Manuela Stefoni - Dottore Commercialista - Revisore Legale - Legal Statutory Auditor
Via G. Mercalli 13,
00197 Rome
Italy

Dear Manuela Stefoni

Ref: Italian employment law, tax & social security payments

We are writing to confirm we are very happy with the service you and your Company has offered to Lintec Graphic Films Ltd.

As you are aware until we started speaking to OAdvisory we received unclear advice regarding how we pay Italian social security payments relating to our sole Italian salesperson.

It was a long and difficult path; we spent a great deal of time seeking advice of (in total) two UK based lawyers and three Italian lawyers. We received different and vague advice from all and therefore could not resolve the situation.

We finally spoke to United Kingdom Department of Trade and Industry and thankfully they recommended your services as a Company qualified in both Italian and UK law.

We are happy to say it has been a simple and clear process since we started working together. We are now in a position that we understand the correct procedure and have resolved all issues.

We thank you for your co-operation and would not hesitate to recommend the services of OAdvisory to other organisations requiring similar assistance.

Yours sincerely

Andrew Voss
Managing Director

